

## TKU Regulations for Award Support for Especially Outstanding Faculty

TKU Regulation No. 1040003813 (05/04/2015)

### **Article 1**

In order to award especially outstanding researchers, enhance TKU's academic achievement, introduce internationally advanced educators and nurture outstanding individuals, based on the Ministry of Science and Technology's (MOST) "Solicitation Announcement of Measures for Subsidy of College Awards for Especially Outstanding Personnel", the university enacts these "Regulations for Award Support for Especially Outstanding Faculty" (hereafter referred to as these regulations).

### **Article 2**

The financial source of these regulations comes from MOST subsidy funding.

### **Article 3**

The award targets consist of any especially outstanding full-time faculty within the university organization; however with the exception of those whose appointment is less than one full year unless they are domestically appointed first-time employees.

The especially outstanding full-time faculty in the preceding paragraph refers to those personnel engaged in academic research, industrial research or having especially significant multi-disciplinary research outcomes; it does not include those personnel with especially significant teaching outcomes, distinguished administrative outcomes or military or governmental retirees.

If the full-time faculty within the university organization have been temporarily transferred in accordance with related regulations, they can apply through the organization they have been temporarily transferred to.

### **Article 4**

Outstanding personnel should proceed to transact the related regulations based upon the standard indicated in "TKU Regulations for Installing an Honorary Professor," "Regulations Regarding Chair Professors at TKU," "TKU Regulations for Installing a Research Professor," "Regulations Regarding National Invited Professors at TKU," "TKU Regulations Regarding Faculty Service and Benefits," and "TKU Regulations for Hiring Research Personnel."

### **Article 5**

The applications and recommendations are every year entrusted to the Office of Research and Development in accordance with MOST regulations; the applications and recommendations are put in order after receiving the Announcement. Applicants must fill out the application form and collate the information, which after being recommended by their college, is to be sent to the Office of Research and Development for review by the inspection committee.

### **Article 6**

Qualification for application requires the applicant to be a part of the TKU full-time faculty and to use the TKU name when a project leader of a MOST research plan within the past three years.

### **Article 7**

The number of applicant awards will not exceed more than 15% of the total number of TKU's full-time faculty. The number of each college's awards will be calculated in principle according to the percentage of the total funding held by those awarded MOST subsidies for special research

plans in TKU's previous academic year (the research classification is not included in the subsidy part). Each college will have at least one award.

### **Article 8**

The percentage of funding and the amount of the monthly award are as follows:

First Level: Outstanding personnel, the award percentage is 5% and every month the award will be NT\$12,000 to NT\$20,000.

Second Level: Excellent personnel, the award percentage is 25% and every month the award will be NT\$7,000.

Third Level: Superior personnel, the award percentage is 75% and every month the award will be NT\$5,000.

The amount of each month's award is adjusted based on the total of the MOST subsidy funds that TKU applies for each year.

### **Article 9**

The award funding review formula is based upon the regulations listed below:

1. According to item 1 to item 3 of subparagraph 1 of paragraph 1 of Article 4 of TKU Regulations on Research Grants for Full-Time Faculty, the recipients depend on the number of funding awards received in the past three years; the weight of this subparagraph is 25%. The way of calculating the number in principle takes the average number of applicants each year which after being divided by the maximum average number for each year is multiplied by the weight (25%) of this subparagraph to arrive at the number.

2. According to the number of specialized research plans within the last three years sponsored by MOST (the research classification is not included in the subsidy part) MOST industrial research plans funding awards; the weight of this subparagraph is 25%.

a) The way of calculating the number in principle takes the average number of applicants each year divided by the maximum average number for each year which is then multiplied by the weight (25%) of this subparagraph to arrive at the number.

b) The number of research plans only selects those which are presided over by TKU full-time faculty and during their time of employment at TKU.

3. According to each college's own assessment formula for funding awards; the weight of this subparagraph is 50%. The way of calculating the number in principle follows the original number derived from each college's own assessment formula after undergoing standardization. Combine the standardized number that each college provides, then proceed to standardize the school's total number; after taking the percentage level multiply it by 100, then multiply it by the weight of this subparagraph (50%) to constitute the number.

### **Article 10**

The convener assigned by the university president establishes a review committee that has the responsibility to undertake the work of reviewing especially outstanding personnel. The review committee is naturally composed of the dean of each college and the Dean of Research and Development. In addition the rest of the committee is composed of a certain number of faculty representatives selected by the convener and approved by the university president. If a member of the committee is an applicant for an award, he or she should withdraw from the committee. The

name list after being passed by the review committee is sent to the school president for approval; afterwards they are recommended to MOST to apply for subsidy.

### **Article 11**

The assessment standard and performance requirements are based upon the following regulations:

1. Award recipients during the time of subsidy should apply for a specialized research plan; or through the Office Research and Development set up an industrial plan headed under the name of TKU.
2. Award recipients during the time of subsidy should under the name of TKU submit draft articles to refereed academic periodicals, publications, or academic conferences, or when filing a patent application.
3. Award recipients should before the closing time of the subsidy period hand in a report of the individual's specific research results.

Those who do not attain the required results of the preceding paragraph will not be given a recommendation for the award in the following year by the school.

### **Article 12**

The teaching, research and administrative support provided to outstanding personnel are based on the following regulations:

1. The Center for Learning and Teaching provides a series of educational supports like digital and multimedia technological teaching environments and facilities, digital learning research and development resources and teaching workshops.
2. The Chueh Sheng Memorial Library and Office of Information Services provide support services like computer software and hardware facility resources, book resources and digital information services.
3. The Office of Research and Development provides administrative support services like research plans and support of related matters to academic and industrial cooperation, applying for research plans, contract signing, verification and cancellation, popularization of the results of research and development, application for intellectual property rights, technological transfer, etc.
4. Various educational units provide the support of office space and research facilities to hired faculty.
5. According to the faculty employment contract and related regulations to awards, the school provides financial support like awards for printing and publication costs of academic periodicals and articles, expense subsidies for going abroad to participate in academic conferences.

### **Article 13**

If during the period of funding the recipient has any of the following conditions, leaves, leaves without pay, transfers to a post in another unit, is not permitted to be rehired, or is suspended by MOST, the recipient should proportionally remit the part of the subsidy for the time he or she leaves or is suspended.

### **Article 14**

This set of regulations will take effect on the date of its publication after being passed in a TKU

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Administrative Conference. The same applies to any later amendments made.